

**INFORMATION REGARDING THE PROCESSING OF PERSONAL DATA
OF FORMER EMPLOYEES
OF FORUM TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A.**

Pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)(hereinafter "**GDPR**"), we hereby present to you specific information regarding the processing of your personal data and we encourage you to familiarize yourself with them.

The following information is intended for persons, who were employed by FORUM Towarzystwo Funduszy Inwestycyjnych S.A.

1. Data processing Controller

The Controller of your personal data is FORUM Towarzystwo Funduszy Inwestycyjnych Spółka Akcyjna with registered office in Krakow (hereinafter: "**FORUM TFI**"), wherein you were employed.

The Controller's address and contact data: Wadowicka Street 3C, 30-347 Krakow, tel.: +48 12 429 55 93, +48 12 429 90 09, e-mail: info@forumtfi.pl, website: www.forumtfi.pl.

2. The purposes of the processing of personal data and the legal basis of the processing

Your personal data is processed for the following purposes:

- 1) compliance with legal obligations of the personal data Controller, in the scope of archiving your personal data and documents containing it, pursuant to article 6 paragraph 1 item c of GDPR, resulting from, in particular, from the provisions of The Labor Code, the act on the social insurance system, the act on pensions and disability pensions from the Social Insurance Fund and the act on the national archival resource and archives;
- 2) necessary for the realization of legitimate interests pursued by the Controller or a third party, pursuant to article 6 paragraph 1 item f of GDPR, by which the Controller understands in particular: investigation and defense against claims.

3. Recipients of the personal data

Your personal data may be shared with the following categories of recipients:

entities providing HR and payroll services, IT services, document archiving and destruction services, marketing services, as well as statutory auditors in connection with



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FORUM Towarzystwo Funduszy Inwestycyjnych S.A. z siedzibą w Krakowie przy ul. Wadowickiej 3c, zarejestrowane w Sądzie Rejonowym dla Krakowa - Śródmieście, Wydział XI Gospodarczy KRS pod numerem 0000264440, NIP 677 22 78 460, REGON 120297174, kapitał zakładowy 1.000.000,00 PLN, kapitał wpłacony 1.000.000,00 PLN.

the audit, entities and bodies to which FORUM TFI is required to disclose data on the basis of generally applicable laws.

4. Period of data storage

Personal data shall be stored for periods indicated in applicable provisions of the law, concerning in particular keeping of personal files and payroll documentation (which, at the moment, is at the longest, 50 years – in the case of data, based on which the basis for the calculation of the old-age or disability pension is made), in other cases until the purpose for which they were processed ceases to exist.

5. Rights of the data subject

You can request from the Controller to:

- access the contents of the data, pursuant to article 15 of GDPR,
- rectify the data, pursuant to article 16 of GDPR,
- have the data removed of the data, pursuant to article 17 of GDPR,
- limit the processing of the data, pursuant to article 18 of GDPR.

Furthermore, you have a right to lodge a complaint with a supervisory authority, i.e. respectively General Inspector of Personal Data Protection or its successor, i.e. the President of the Personal Data Protection Office.

6. Provision of your personal data in the scope regulated by the provisions of the law (in particular provisions of the labor code) was obligatory, in the remaining scope it was voluntary.



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